

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	807,430	263,088		4,002	150,545	9,548
2. Assistant Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.)	425,607	115,943		55,094	69,576	13,288
3. Vice President Patient Care (See note a.)	312,565	84,272		36,031	60,578	7,708
4. Senior Vice President, Chief Operating Officer (See note a.)	356,201	97,216		1,242	64,303	10,458
5. Former Vice President Medical Affairs (See note a.)				246,667		
6. Vice President Medical Affairs (See note a.)	130,673	122,310		166,640	54,360	
7. Assistant Vice President Pharmacy and Laboratory (See note a.)	232,558	49,137		540	31,061	678
8. Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.)	216,168	46,056		540	27,696	10,458
9. Vice President Facility Services (See note a.)	189,057	39,516		18,618	13,263	678
10. Administrator, Grady General Hospital (See note a.)	168,972	40,120		1,225	25,301	5,252

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2023.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (*) Report title, not employee name.